

PhysSec Education Policy on Paid Work

General

1. This policy defines the work for which PSV may offer remuneration.
2. When a contract exists between PSV and any person, the contract shall govern notwithstanding anything in this policy. PSV shall not enter into any such contract in future that does not adhere to this policy.

Types of Work

3. The Board may determine from time to time that work the PSV needs completed is overly repetitive, boring or otherwise not reasonable to expect it to be done on a volunteer basis, and should therefore be remunerated. This Policy should be amended to reflect that type of work, and the rate at which it is paid.
4. Payment should strive to be proportional to the benefit derived by PSV rather than merely the number of hours worked.

Cutting of Keys

5. The amount paid per key cut or engraved shall be set to be the equivalent of \$35 CAD per hour for someone working continuously and efficiently, having taken reasonable steps to set up the workshop efficiently. This shall be calculated by timing how long an experienced and efficient key cutter selected by the Executive Committee takes to cut and engrave each type of key.
6. The payment for each key cut will be specific to each type of key and shall be agreed upon before cutting commences between the cutter and the village.
7. To be eligible for reimbursement for cutting, keys will need to be cut, deburred and pass a quality control test.
8. To be eligible for reimbursement for engraving, keys should be engraved as agreed on in advance, and pass a visual inspection.